# **Case In Point**

## **First Steps**

- 1. Summarize the question
- 2. Verify the objectives (are there any additional goals)
- 3. Ask clarifying questions
- 4. Lay out your structure

## **Strategy Scenarios**

#### 1) Entering a New Market [Market]

Step I.	Strategic fit – why?
Step II.	<u>Investigate Market</u> : now and future
Step III.	Review; so does it make good business sense?
Step IV.	Best approach to enter?
	a. Start from scratch
	b. Acquisition
	c. Joint venture

#### 2) Industry Analysis [Market]

Step I.	<u>Investigate Market</u> overall
Step II.	What <i>future outlook</i> of the industry

## 3) Mergers & Acquisitions [Market & Product]

Step I.	Goals and objectives
Step II.	Purchase price and <u>Financing</u>
Step III.	<u>Venture Capital</u> due diligence
Step IV.	Exit strategies
	a. How long to hold?
	b. Break up and resell
	c. Integrate into core / stand alone

## 4) Developing a New Product [Product]

Step I.	<u>Investigate Product</u> ; remember advantages <u>and</u> disadvantages
Step II.	Market strategy: existing product line
Step III.	Customers / Target Market
Step IV.	<u>Financing</u>

#### 5) Pricing Strategies [Product]

Step I.	<u>Investigate Product</u> ; remember advantages <u>and</u> disadvantages
Step II.	Pricing Strategy:
	a. Cost based [appreciate but do not apply, as per Peter Drucker]
	b. Price based
	c. Competitor pricing; including substitutes
Step III.	Supply & Demand

#### 6) Growth Strategies [Market]

Step I.	Growing a product, division or the company; perform Investigate Market
Step II.	<u>Growth Strategy</u>

#### 7) Starting a New Business [Market]

Step I.	<u>Investigate Market</u>
Step II.	<u>Venture Capital</u> analysis

#### 8) Competitive Response [Market]

Step I.	<u>Investigate Market</u> focusing on any changes
Step II.	<u>Growth Strategy</u> responses

# **Operations Scenarios**

# 9) Increasing Sales [Market]

Step I.	Investigate Market focusing on any changes
	Competitor pricing, trends, recent changes
Step II.	Approach
	a. Increase volume – as per <u>Growth Strategy</u>
	b. Increase amount of each sale
	c. Increase prices
	d. Create seasonal balance

## **10)** Reducing Costs [Costs]

Case A.	Rising Costs
	a. <u>Internal Costs</u> & <u>External Costs</u>
Case B.	Review Costs

#### 11) Improving the Bottom Line [Profits]

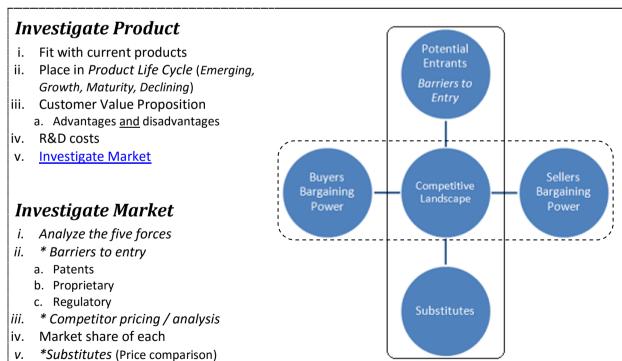
Step I.	E(P = R - C)M —examine the <i>Economy</i> and then the <i>Market</i>
Step II.	Analyze revenue streams, percentages and trends
Step III.	Review Costs
Step IV.	<u>Increase Volumes</u>

#### 12) Turnarounds [Market & Product]

Step I.	Gather information
	a. <u>Venture Capital</u> analysis
	b. Publically or privately held
Step II.	Provide recommendation
	a. Review <u>Venture Capital</u> elements
	b. Secure sufficient funding/finance
	c. Review talent, removing deadwood
	d. Determine short and long-term goals
	e. Devise business plan, with some quick successes for morale
	f. Visit clients, suppliers and key customers/distributors to reassure them

#### **Frameworks**

vi. Supplier analysis



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#### Venture Capital

Management	Financing
<ul> <li>Who are the management team?</li> </ul>	How to finance?
o Have they worked together before?	<ul><li>What is best allocation of funds?</li></ul>
Core competencies	Can debt be supported; what if rates change
Is there an advisory board	or economy sours?
Market & Strategic Plans	Products
Investigate Market	Investigate Product
Competitive response	
Customers	Distribution Channels
Who? Target Market	
• How to reach <u>and</u> retain?	

#### **Growth Strategy**

- i. Increase distribution channels
- ii. Diversify product offerings
- iii. Marketing campaign
- iv. Increase sales force
- v. Competitor growth knowledge
  - a. Acquire competitor
  - b. Merge with competitor
  - c. Copy
  - d. Hire their management

#### **Supply and Demand**

- i. What's the supply and demand
- ii. How will pricing affect the equilibrium
- iii. Matching competition
- iv. Competitive response
- v. What is the price of substitutes

#### Review Costs

- i. Identify major costs (FC & VC)
- ii. Detect any anomalies, looking at trends too
- iii. Benchmark with competitors
- iv. Seek any labour saving technologies

#### **Increase Volumes**

- i. Growth Strategy
- ii. Reduce prices
- iii. Improve (customer) services

#### **Internal Costs**

- i. Union wages
- ii. Suppliers
- iii. Materials
- iv. Economies of scale
- v. Support systems

#### **External Costs**

- i. Economy
- ii. Interest rates
- iii. Government regulation
- iv. Transportation
- v. Strikes

# **Bibliography**

Cosentino, M. P. (2010). *Case in Point:Complete Case Interview Preparation - 10th Anniversary Edition*. Burgee Press.

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